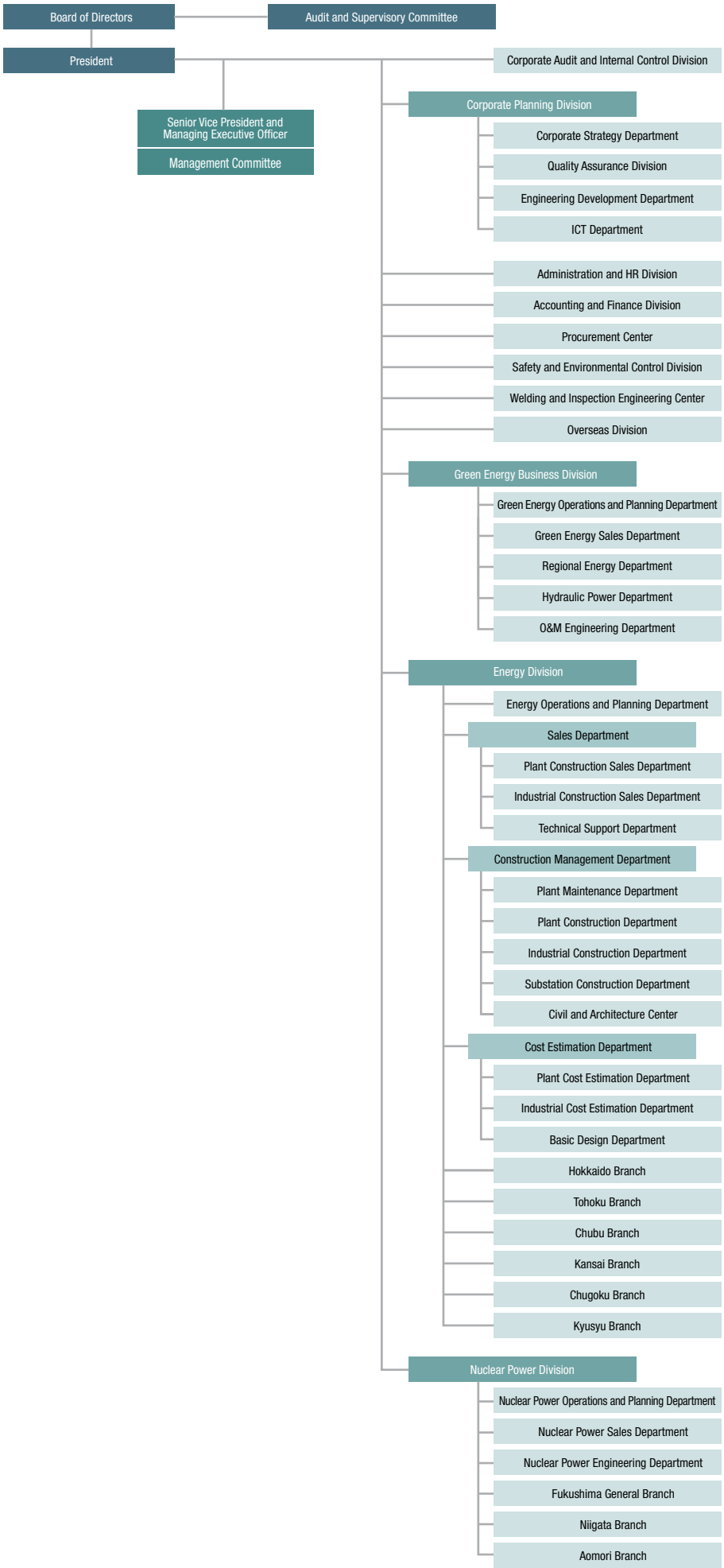Organization (Revised on April 1, 2026)